

## **Group Director/Primary Teacher**

The Director/ Primary Teacher is responsible for Lil' Buds Day Care's licensing compliance and quality assurance standards; ensures ongoing training and professional development of staff; overall management of the program including curriculum development/implementation, and the meal program. Additionally this position's responsibilities include caring, educating, and nurturing children of all ages, including those with disabilities and special needs, in a safe, sanitary, and stable environment.

## Education, Experience and Licensure/Certification Requirements: A primary caregiver preferred

## State Required 37.95.622 Staffing Qualifications

- 1. Educational Requirements:
  - a. Four year degree (B.S., B.A.), or advanced degree in Human Services, Education, Early Childhood, plus one year experience in child day care, or
  - b. Child Development Associate Certification (CDA Credential) or Associate Degree in Education or a related field.
- 2. Be at least 18 years of age.
- 3. Have the following training and experience:
  - a. Two years of experience in an early childhood program such as a licensed or registered day care facility/center, a family or group child care home
  - b. Headstart, Early Headstart, or any other recognized preschool program; or
  - c. The equivalent combination of education and experience may be considered (two years of post-secondary education and four years of related experience.)
- 4. Montana Infant Toddler Group Care & Development certification within one year of hire.
- 5. Register on Early Childhood Project Site.
- 6. Hold a current course completion card in infant, child and adult CPR, infant choking response and First Aid certification.
- 7. Preferred experience in staff supervision.
- 8. Must possess and maintain valid Montana driver's license, maintain personal auto insurance and be insurable with the YFEHS auto liability carrier

Please submit completed applications to RHCC's Human Resource Department.

Applications available at Clinic front desk, Human Resources or on-line.