



CHIEF EXECUTIVE OFFICER

Full-time Position

Rosebud Health Care Center (RHCC) in Forsyth, Montana is seeking a Chief Executive Officer providing operational leadership for our Critical Access Hospital (CAH), Designated Trauma Receiving Facility, Clinic, and Long Term Care Center. The CEO is responsible for the establishment, maintenance and enhancement of quality health services in accordance with the mission and values of RHCC, working collaboratively with RHCC Board Members, Medical Staff, senior staff and other leadership of RHCC as appropriate.

ESSENTIAL FUNCTIONS:

Mission, Vision, Values, Safety Beliefs
Operation Management
Financial Management
Management
Planning and Marketing

Medical Staff Relationships
Human Resources Leadership
Customers Service/Quality
Professional Development

Education, Experience and Licensure/Certification Requirements: Requirements are representative of the minimum level of knowledge, skills and/or abilities necessary to perform the essential functions of the position.

1. **Education:** A Graduate Degree in Business, Hospital Administration, Public Administration, or Advanced Clinical Degree will be considered.
2. **Experience:** A minimum of five years' progressive management experience is preferred in the senior management level in a well-run, high quality hospital. Experiences as a CEO or COO is preferred, but high level Senior Leadership experience may be considered.

Knowledge, Skills, Abilities and Competencies:

- Commitment to the RHCC philosophy, mission, heritage and traditions of the hospital.
- Broad knowledge of the fundamentals of hospital organization and administration, laws applicable to hospital operations; and the function of all departments.
- Broad knowledge of healthcare operations, financial management, strategic planning and human resource management.
- Broad knowledge of the field of medicine and the delivery of healthcare services.
- Broad knowledge and experience with collective bargaining organizations.
- Sound principles of interactive planning, participatory management and influence management.

- Advanced skills in group decision-making processes, negotiations, problem solving, finance, and statistics.
- Strong team leadership skills in order to lead a diverse work team to accomplish results.

Reporting Relationship: RHCC Board Chair

Employees Supervised: Directly: RHCC Leadership Team and Providers.
Indirectly: All RHCC Staff Members

For further information please contact Human Resources 406-346-4238.
Applications available On-line at rosebudhealthcare.com.

Rosebud Health Care Center is an equal opportunity employer.